

MINISTRY GROUPS AND COMMITTEES FOR YEAR 2025

VESTRY

The vestry is the core elected leadership group of the parish. As such, each member of the vestry, each candidate who commits to be nominated to serve as a vestry member, and the vestry as a group are expected to willingly take a leadership role incorporating the following duties: Strategic Leadership, Role Modeling, Training and Education, and Administration.

Senior Warden: Dan Loughlin

danloughlin@gmail.com

Junior Warden: Randall Robinson

randall.robinson@gmail.com

VESTRY MEMBERS – 2025

Brad Hirschy, Vickie Johnson, Dan Loughlin, and Karen Smith

John Goehrke, Carrie Hess, Allison Moon, Randall Robinson

Colette Hibberd, Andrea Johnson, Cindy Kager, Glenda Swann

Class Year	Vestry Contact Information	
2025	Brad Hirschy Vickie Johnson Dan Loughlin Karen Smith	brad.hirschy@gmail.com vtjinbelfast@gmail.com danloughlin@gmail.com karenlsmith111@gmail.com
2026	John Goehrke Carrie Hess Allison Moon Randall Robinson	jtgoehrke2@gmail.com carriekeesey@gmail.com allibauburn@gmail.com randall.robinson@gmail.com
2027	Colette Hibberd Andrea Johnson Cindy Kager Glenda Swann	hibberdfamily@yahoo.com jang7e@gmail.com cmkager@gmail.com swann.glenda@gmail.com
	John Goehrke, Parish Treasurer Lanny Wase, Clerk of the Vestry	jtgoehrke2@gmail.com lannywase@mac.com

IMPORTANT CONTACT INFORMATION FOR MINISTRY LEADERS		
OFFICE MANAGER		
Natalie Sroka	919-467-1477, x 10	natalie@stpaulscary.org
KIDS' CLUB DIRECTOR		
Laura Gorman	919-467-1477	laura@stpaulscary.org
FACILITIES MANAGER		
Jeff Kager	919-467-1477, x. 55	Jeff.Kager@stpaulscary.org
COMMUNITY CONNECTOR		
Mary Kintz	919-467-1477 x 17	mary.kintz@stpaulscary.org
FINANCE DIRECTOR		
Brandy Satterfield	919-467-1477 x 36	brandy.satterfield@stpaulscary.org

2025 Vestry Liaisons				
HOSPITALITY, PARISH LIFE, AND PASTORAL CARE				
<i>Vestry Member</i>	Andrea Johnson	Carrie Hess		
EDUCATION AND SPIRITUAL DEVELOPMENT				
<i>Vestry Member</i>	Allison Moon	Carrie Hess		
OUTREACH				
<i>Vestry Member</i>	Colette Hibberd	Karen Smith	Brad Hirschy	
LITURGY				
<i>Vestry Member</i>	Allison Moon	Andrea Johnson		
STEWARDSHIP				
<i>Vestry Member</i>	John Goehrke	Randall Robinson	Dan Loughlin	
PARISH OPERATIONS				
<i>Vestry Member</i>	Vickie Johnson	Cindy Kager	Colette Hibberd	
FACILITIES				
<i>Vestry Member</i>	John Goehrke	Randall Robinson	Glenda Swann	
SERVING THE COMMUNITY				
<i>Vestry Member</i>	Karen Smith	Glenda Swann		

Ministries at St. Paul's Episcopal Church, Cary, NC

HOSPITALITY, PARISH LIFE, AND PASTORAL CARE

Vestry Liaisons:

Andrea Johnson jang7e@gmail.com

Carrie Hess carriekeesey@gmail.com

CARE AND SHARE: An in-reach ministry where members of St. Paul's respond to the immediate short-term needs of members within our parish. Example: food, transportation, visiting...

Nicole Griffin

nicole.griffin@gmail.com

Sara Concini

sara.concini@gmail.com

MEMORIAL GARDEN: This committee maintains and manages the Memorial Garden, which is a place for the interment of ashes in simple dignity and in surroundings that proclaim our resurrection faith.

Jackie Straub

jmpstraub@aol.com

MEN'S GROUP: A group that fosters fellowship for St. Paul's adult males to accomplish various service projects better as a group or as individual members of the church.

Rick Bradley

rbradley@email.unc.edu

NEWCOMER MINISTRY: Assist in welcoming visitors to St. Paul's, and host an annual event for newcomers.

Frank Laney

frankclaney@gmail.com

Anne Laney

annewlaney@gmail.com

CONNECTING MINISTRY: Welcome all to worship services and gatherings; assist with hospitality, especially for visitors. Work with ministry leaders to create pathways for new members to join.

Mary Kintz

mary.kintz@stpaulscary.org

BREAD MINISTRY: Bakes and delivers bread to newcomers on their first Sunday at St. Paul's.

Sally Moller

sbm2@nc.rr.com

PRAYER STITCHERS: Knitters and crocheters meet on Wednesday mornings to pray and make items for hospitals, shut-ins, homeless and other special needs. Instruction and materials are available for newcomers to knitting and crocheting and those who want to increase their skills.

Janet Morgan

jmorgan618@yahoo.com

RAINBOW GATHERING: This is a fellowship and support group for LGBTQ (Lesbian, Gay, Bisexual, Transgender, and Questioning) individuals and their allies.

Andrea Johnson

jang7e@gmail.com

USHERS: Greet people at church on Sunday mornings, hand out service bulletins, collect the offering, and assist the congregation at Communion time. Ushers help newcomers and visitors form a positive first impression of the church.

Ann Lockhart

annlockhart1@gmail.com

VISITING EUCHARISTIC MINISTERS: Assist the clergy by administering communion to our homebound or hospitalized members.

The Rev. Candy Snively

Candy.Snively@att.net

EDUCATIONAL AND SPIRITUAL DEVELOPMENT

Vestry Liaisons

Carrie Hess carriekeesey@gmail.com

Allison Moon allibauburn@gmail.com

ADULT FORMATION COMMITTEE: Provides resources and support to encourage faith formation in adults.

Rev. Javier Almendárez-Bautista

919-467-1477, ext. 12

Javier@stpaulscary.org

CHILDREN'S MINISTRY: The children's ministry supports the spiritual and educational needs of children ages three through fifth grade. We offer Children's Chapel at the 9:00 and 11:15 a.m. services each week and Sunday School during the traditional school calendar. We also offer special events throughout the year which include the Christmas Pageant, a Halloween pumpkin carving, an Easter egg hunt, Ash Wednesday and Good Friday programs, teacher appreciation events, and Vacation Bible Camp.

VACATION BIBLE CAMP: Each summer, usually during July, a week long, half-day Vacation Bible Camp is held for children ages three through 5th grade.

Sherri Hubbard

vbc@stpaulscary.org

CURSILLO: A weekend retreat, which is a short course in Christian living. There are also monthly Cursillo gatherings on the 1st Sunday of each month.

Rev. Candy Snively

Candy.Snively@att.net

DAYTIME BOOK GROUP: This group is open to those who are interested in reading and discussing literature. They alternate reading fiction and non-fiction each month. Many, but not all, of the selections have spiritual/religious themes. The group meets on the second Tuesday of each month from 12:00 noon to 1:30 p.m.

Joyce Loughlin

loughlin1@mindspring.com

YOUTH MINISTRY: There are many educational, spiritual, service and fellowship programs and activities for youth (grades 6-12) throughout the year. Youth can best support the program by actively participating in Sunday evening EYC (Episcopal Youth Community) meetings, Sunday morning classes for middle and high school students, and mission and outreach projects. Youth are also encouraged to be leaders within the parish community by serving on the Youth Council, by assisting teachers in the church school, and by participating in worship as lectors, acolytes, and as leaders of Children's Chapel.

Adults can support the youth program as Youth Advisors for any of the above activities, as parents (and non-parents) who chaperone, provide dinner or coordinate special events, and as liaisons between particular ministries and the youth community.

Youth Ministry at St. Paul's is supported by the Youth Ministry Committee, the Youth Coordinator, and the Minister for Children, Youth, and Family Formation

Erica Ridderman

919-467-1477, ext. 23

erica@stpaulscary.org

Jill Cole, Youth Ministry Chair

jillco0405@gmail.com

OUTREACH*Vestry Liaisons:**Colette Hibberd hibberdfamily@yahoo.com**Brad Hirschy brad.hirschy@gmail.com**Karen Smith karensmith111@gmail.com*

OUTREACH SUPPORT TEAM: The Outreach Support Team promotes parish activities that offer care to those in need outside of the St. Paul's community. The OST coordinates communication about outreach efforts and opportunities, helps build the relationship between outreach ministries and the vestry, promotes a social justice framework through adult education offerings, assists in the creation of new outreach ministries, and provides other support to outreach ministries as needed.

*Kim McCombs-Thornton**mccombs_k@yahoo.com*

APPALACHIA SERVICE PROJECT (ASP) AT ST. PAUL'S: Home repair ministry to needy families of Central Appalachia; involves planning and support for a week-long mission trip. Youth and adult participants grow spiritually, gain self confidence, and bridge communities in the fresh mountain air while repairing roofs, floors and bathrooms, in addition to making homes accessible through porch and ramp repairs or additions.

*Kevin Swann**asp@stpaulscary.org*

DORCAS MINISTRIES AT ST. PAUL'S: This Cary-based organization addresses its mission of Christian Community In Action through crisis relief to area residents who seek stability and self-sufficiency through food and financial assistance, scholarships, training programs, referrals, and an affordable thrift shop. St. Paul's collects items for distribution during various seasons, and many parishioners find fellowship as volunteers at both the Food Pantry and the Thrift Shop.

*Emily Neuhauser**emgoodneu@gmail.com*

EPISCOPAL CAMPUS MINISTRY AT ST. PAUL'S: Once a month during the school year, St. Paul's provides a home-cooked meal for the Episcopal Campus Ministry (ECM) at NC State.

*Stephanie Hirschy**shirschy@yahoo.com*

EPISCOPAL FARMWORKER MINISTRY AT ST. PAUL'S: This ministry, located in Dunn, NC, is a joint effort of the Diocese of North Carolina and the Diocese of Eastern Carolina. St. Paul's hosts an annual Hermano ("Brother") Day to recognize the contributions of these workers and to collect money and supplies to support the outreach to farmworkers.

*Katie Bricio**katiebricio13@gmail.com*

HABITAT FOR HUMANITY AT ST. PAUL'S: St. Paul's participates in a coalition of churches known as the Episcopal Build and provides volunteers to work with this nonprofit organization to help families build and improve places to call home.

*Kevin McIntire**kvn.mcintire@gmail.com*

HEIFER INTERNATIONAL AT ST. PAUL'S: This international organization seeks to end hunger and poverty in a sustainable way by supporting and investing alongside local farmers and their communities. St. Paul's celebrates the special times and people in our lives each Sunday as we contribute to the Heifer Ark.

*Alison Arnold**alisonearnold@gmail.com*

KAIROS AT ST. PAUL'S: Through this international prison ministry, trained volunteers build relationships with incarcerated men and women during weekend spiritual retreat programs. St. Paul's supports Kairos by volunteering to work on teams, baking cookies, and creating handmade greeting cards for the participants.

Dave Moon

williamdmoon@gmail.com

MEALS ON WHEELS AT ST. PAUL'S: Volunteers from St. Paul's support this local organization by delivering meals to elderly and home-bound local residents on a regular basis throughout the year. Learn more about how you can get involved.

Bob Petersen

bpetersen@nc.rr.com

ONE WAKE AT ST. PAUL'S: St. Paul's is a founding member and participates with a collaborative group of 46 faith-based and non-profit institutions from across Wake County, addressing various community issues through policy change and advocacy. Issues include affordable housing, education, transportation access and community mental health initiatives.

Mary Kintz

onewake@stpaulscary.org

Christina Myers

chmyers5@gmail.com

REFUGE FOR REFUGEES: St. Paul's Refuge for Refugee Ministry strives to live into Jesus' command to "love your neighbor as yourself" by welcoming refugees to our community and walking with them in their journey to self-sufficiency. R4R volunteers help refugees by donating and collecting items for their new apartment, welcoming them at the airport, helping them settle into their apartment, providing transportation, teaching English, and mentoring about financial literacy, health, and the US health system, completing documents, schools, jobs, shopping, household maintenance, and neighborhood life. Volunteers also assist with the ministry's administration and outreach.

Debra Richard

refugeforrefugees@stpaulscary.org

Ann Lockhart

refugeforrefugees@stpaulscary.org

ST. NICHOLAS MINISTRY: Each December, parishioners reach out to support families by contributing hundreds of Christmas gifts for distribution via state and local organizations. Gifts have been provided for families identified by CommWell Health (formerly the Tri-County Community Health Center), Healing Transitions, and Episcopal Housing Ministry participants.

Colette Hibberd

hibberdfamily@yahoo.com

WHEELS4HOPE AT ST. PAUL'S: Wheels4Hope is a non-profit, faith-based car donation program that turns donated cars into local blessings throughout the Triangle and Triad areas of North Carolina. St. Paul's members donate vehicles and volunteer to repair and rehab the donated cars. Recently, a refugee family supported by St. Paul's refugee ministry were the fortunate recipients on a Wheel4Hope car. With that vehicle, the family was able to get to jobs and doctor's appointments. It helped them become self-supporting members of our community.

Mike Sweeney

mas223@ymail.com

LITURGY

Vestry Liaisons:

Allison Moon allibauburn@gmail.com

Andrea Johnson jang7e@gmail.com

ACOLYTES: Assist the clergy in worship services. Young people of all ages (5th grade or higher) carry the cross and torches in procession and assist with various duties at the altar. New acolytes are always welcome; we offer several training sessions throughout the year.

Ramsey McIntire

dingervb@gmail.com

ALTAR GUILD: Exercises the important liturgical ministry of preparing the altar for all worship services at St. Paul's.

Jennifer Lindquist

jenniferhlindquist@gmail.com

EUCCHARISTIC MINISTERS: Assist the clergy in administering communion at St. Paul's worship services.

Mary Kintz

mary.kintz@stpaulscary.org

LECTORS: Read the lessons and lead the congregation in prayers at worship services.

Bill Bystrynski

bbystrynski@gmail.com

MUSIC MINISTRY PROGRAM:

MUSIC MINISTRIES: made up of vocal and handbell choirs grouped mostly by age for children, youth, and adults.

Rusty McKinney, Music Minister

919-467-1477, x 15

rusty.mckinney@stpaulscary.org

STEWARDSHIP

Vestry Liaisons:

John Goehrke jtgoehrke2@gmail.com

Dan Loughlin danloughlin@gmail.com

Randall Robinson randall.robinson@gmail.com

ANNUAL STEWARDSHIP COMMITTEE: The Stewardship Committee encourages the parishioner to recognize himself or herself as a steward of the gifts of time, talent, and treasure that God has provided in the form of blessings and to freely and selflessly give of those gifts to the mission of St. Paul's.

TBN

ENDOWMENT BOARD: Manages the St. Paul's Endowment Fund and disbursement of the Endowment's investment income. The Board also facilitates educational opportunities for planned giving and serves as a contact point for parishioners interested in planned giving.

Kay Burgess

endowment@stpaulscary.org

FINANCE COMMITTEE: Monitors and reports on the financial health of the parish during the year, makes recommendations to the Vestry on financial items that could improve its financial health, and prepares the annual budget and year-end statement for the Vestry's approval.

Brad Hirschy

brad.hirschy@gmail.com

PARISH OPERATIONS

Vestry Liaisons

Colette Hibberd hibberdfamily@yahoo.com

Vickie Johnson vtjinbelfast@gmail.com

Cindy Kager cmkager@gmail.com

ARCHIVES COMMITTEE: Records the history and preserves the historical artifacts of St. Paul's.

TBN

COMMUNICATIONS COMMITTEE: Works to improve communications at St. Paul's in all media forms.

Mary Kintz

919-467-1477 x17

mary.kintz@stpaulscary.org

WEBSITE TEAM: Oversees and manages content on St. Paul's website.

Tad Richard (technical issues)

tadrichard@gmail.com

COUNTING TEAM: This team counts weekly donations made by parishioners.

919-467-1477

stpauls@stpaulscary.org

KIDS' CLUB / NURSERY: Cares for children from birth through age 4 from 8:30 a.m. to 12:30 p.m. every Sunday and for children of all ages during some special events and evening meetings. Youth volunteers assist the nursery staff.

Laura Gorman

laura@stpaulscary.org

OFFICE VOLUNTEERS: Assist the clergy and office staff with tasks that benefit the work of the church office.

Natalie Sroka

919-467-1477

natalie@stpaulscary.org

PHOTO GROUP: Provides photographic support for meetings and activities at St. Paul's.

Dan Loughlin

danloughlin@gmail.com

FACILITIES

Vestry Liaisons

John Goehrke jtgoehrke2@gmail.com

Randall Robinson randall.robinson@gmail.com

Glenda Swann swann.glenda@gmail.com

COURTYARD COMMITTEE: Works to maintain and improve the courtyard as a worship and gathering space for all parishioners and visitors of St. Paul's.

Julia Rudy

jbrudy@yahoo.com

FACILITIES MANAGEMENT STEERING COMMITTEE: Functions as an oversight committee that supports and coordinates those parish activities that are designed to improve and add to the facilities and grounds of the parish. Additionally, the committee prioritizes building and grounds projects and manages an annual budget that supports the entire facilities maintenance and capital improvements projects.

Jeff Kager

919-467-1477 x55

facilities@stpaulscary.org

BUILDINGS AND GROUNDS COMMITTEE: Responsible for upkeep and maintenance of facilities.

TBD

FURNISHING, FIXTURES, AND FINISHES COMMITTEE: Facilitates provision of a functional and aesthetically pleasing environment for parishioners, staff and visitors of St. Paul's, by selecting and/or approving the interior furnishings, fixtures and finishes for buildings on the St. Paul's campus.

Nancy O'Dowd

nancyodowd@live.com

KITCHEN COMMITTEE: Works to maintain the kitchen equipment, train volunteers in its use, and ensure that the facility continues to serve St. Paul's ministry of hospitality.

Rob Johnson

rkjinbelfast@gmail.com

INFORMATION TECHNOLOGY COMMITTEE: Maintains a strategic vision and a tactical support structure to ensure the information technology needs of the Church are met in a practical, sustainable, and cost-efficient manner. In addition, this committee provides equipment setup and operational support as needed.

Heather Gates

heatherlhg@gmail.com

AUDIO VISUAL STRATEGY AND SUPPORT COMMITTEE: Maintains a strategic vision and ongoing operational support for the audio and video needs of the parish.

Brian Rudy

bsrudy@yahoo.com

LAWN CARE COMMITTEE: Responsible for mowing the grass at St. Paul's.

Fill Bowen

fbowen05@gmail.com

SERVING ST. PAUL'S AND THE COMMUNITY

Vestry Liaison

Karen Smith karenlsmith111@gmail.com

Glenda Swann swann.glenda@gmail.com

LOBSTER FEST: Lobster Fest is St. Paul's biggest annual event and has room for everyone! Usually held on the first Saturday in October, this community event features fresh lobsters and lobster meat trucked in directly from Maine. Volunteers then prepare and sell lobster meals, lobster rolls, cooked and fresh lobsters, and chicken meals for non-lobster eaters.

Vicki Bradley

vicki@lobsterfestcary.org

Brian Rudy

bsrudy@yahoo.com

PRESCHOOL: St. Paul's preschool offers a planned program for children 1-year-old through Transitional Kindergarten, to help each child in his/her overall development through participation in a variety of exciting and stimulating activities. Parental involvement opportunities include garden volunteer, library helper, party planners, chaperone for field trips, special class reader, teacher appreciation activities and classroom representatives.

Brooke Bowersox

919-467-3788

preschool@stpaulscary.org