

Rector Search Process Timeline

An overview of the search process for
the next rector

Mar '25

Mar '25 Apr '25 May '25 Jun '25 Jul '25 Aug '25 Sep '25 Oct '25 Nov '25 Dec '25 Jan '26 Feb '26

- Senior warden nominates search committee chair, approved by vestry

Apr '25

Mar '25 Apr '25 May '25 Jun '25 Jul '25 Aug '25 Sep '25 Oct '25 Nov '25 Dec '25 Jan '26 Feb '26

- Senior warden and search chair select committee, approved by vestry and commissioned

May '25

Mar '25 Apr '25 May '25 Jun '25 Jul '25 Aug '25 Sep '25 Oct '25 Nov '25 Dec '25 Jan '26 Feb '26

- Parish conducts listening sessions and survey

Jun '25

Mar '25 Apr '25 May '25 Jun '25 Jul '25 Aug '25 Sep '25 Oct '25 Nov '25 Dec '25 Jan '26 Feb '26

- Themes from listening sessions and survey are communicated

Jul '25

Mar '25 Apr '25 May '25 Jun '25 Jul '25 Aug '25 Sep '25 Oct '25 Nov '25 Dec '25 Jan '26 Feb '26

- Parish portfolio drafted by search committee

Aug '25

Mar '25 Apr '25 May '25 Jun '25 Jul '25 Aug '25 Sep '25 Oct '25 Nov '25 Dec '25 Jan '26 Feb '26

- Vestry reviews and approves portfolio

Sep - Dec '25

Mar '25 Apr '25 May '25 Jun '25 Jul '25 Aug '25 Sep '25 Oct '25 Nov '25 Dec '25 Jan '26 Feb '26

- Rector position is advertised
- Applications are reviewed by the search committee
- Discernment conversations occur between committee and top candidates
- Final candidates visit St. Paul's
- Search committee members visit several candidates at their churches

Jan '26?

Mar '25 Apr '25 May '25 Jun '25 Jul '25 Aug '25 Sep '25 Oct '25 Nov '25 Dec '25 Jan '26 Feb '26

- Search committee recommends a candidate
- Vestry has discernment conversation with candidate

Feb '26?

Mar '25 Apr '25 May '25 Jun '25 Jul '25 Aug '25 Sep '25 Oct '25 Nov '25 Dec '25 Jan '26 Feb '26

- Vestry asks Bishop for permission to call
- New Rector is announced
- New Rector's ministry begins